

CELEBRATING

FIVE YEARS OF COLLECTIVE ACTION



CALIFORNIA FUNDERS
for Boys & Men of Color

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INTRODUCTION

A Statewide Movement for Boys and Men of Color

In California, where young people of color make up 70 percent of the population, advocates, philanthropic leaders and policymakers have joined forces to accelerate systemic change and remove barriers to opportunity for boys and men of color.

Since its inception five years ago, California Funders for Boys and Men of Color (CFBMoC) has been at the forefront of this movement, helping to lead the charge to support, connect and amplify the work being done by communities to win reform. As a network of CEOs from the state's leading philanthropic institutions, we are committed to using our voices and influence to make a measurable difference in the lives of California's boys and men of color.

Collectively, we are seeing impact at several levels.

Nationally, we have joined as a partner to the Obama Foundation's My Brother's Keeper Alliance, marshalling resources for California communities that have been selected as part of the first-ever My Brother's Keeper Community Challenge Competition. Through the competition, five California communities are receiving up to \$1.6 million in investments.

Since 2015, members of the California Funders for Boys and Men of Color (CFBMoC) collectively have invested **\$149 million annually** to support better outcomes for boys and men of color and remove barriers to opportunity.

“A successful future for California requires the vision, talent and contributions of all our young people. Building upon our partnerships with community leaders and these young men themselves, we can make good on the promise of a more equitable California--and a more hopeful future--for all our young people.

Chet P. Hewitt, President and CEO, Sierra Health Foundation and The Center

Statewide, we have adopted and are supporting the policy platform of the Alliance for Boys of Men of Color, and are bolstering the Assembly Select Committee on the Status of Boys and Men of Color's efforts to advance budget and policy wins.

Regionally, through our regional action committees and place strategies in Los Angeles, San Francisco Bay Area, and Sacramento/San Joaquin counties, we are taking on the biggest barriers to success for boys and men of color, with an emerging focus on reforming the criminal and juvenile justice systems to prioritize prevention over punishment.

We are also working to equip the field with the framework and information it needs to take on these seemingly intractable issues by supporting the dissemination of the life course framework.

Today, we have an important window of opportunity to press forward together for even greater impact. We started this work in the aftermath of the launch of My Brother's Keeper— President Obama's signature initiative for boys and men of color. Five years later, the forces of division and hatred seem to be growing louder at the federal level, putting people of color and low-income communities at risk, and highlighting the urgent need for this work. Meanwhile, we are hopeful as a new administration and a new Governor unveil a progressive and more inclusive vision for California.

In this moment and beyond, CFBMoC remains steadfast in our mission of organizing philanthropy to scale our work and support the push for policy and systems change happening in every region in our state. We will continue to walk in lockstep with advocates organizing for reform in our communities as they advance a policy platform that reflects the lived experiences of the communities most impacted. We also will work to bring more funders and partners to the table to champion our collective vision. Finally, we will advance narrative change to show how the leadership of our young people is at the center of efforts to shape California into a more just and equitable state for all.

CELEBRATING FIVE YEARS OF COLLECTIVE ACTION

In this publication, we detail stories of collective impact. We are heartened to see what can be made possible when we leverage and coordinate our investments, advocacy and influence to pave a better future for youth of color. While we are proud of the progress that has been made over the last five years throughout the state, we also know that the need remains as urgent as ever for our young people.

About the California Funders for Boys and Men of Color

California's prosperity depends on our young men of color. Cultivating access to opportunity for our young people benefits all of us. Yet, our boys and men of color face barriers to opportunity at every point in their development, from childhood to adulthood. Every day, our boys and men are left behind by our school systems, held back from success by our criminal justice system, and shut out of employment opportunity.

Launched in 2014, CFBMoC brings together CEOs from the state's leading philanthropic institutions to shape a better future for boys and men of color—and for California. Our members are driven by a vision that all boys and men of color should enjoy full inclusion in all of the opportunities this state has to offer, and that California's prosperity will grow as they flourish.

CFBMoC aligns the resources, networks and voices of California's foundations—from family and private foundations to corporate and community funders—with the goal of improving opportunities for African American, Latino, Asian Pacific Islander and Native American boys and young men. Since its inception, CFBMoC has engaged in collaborative efforts to remove systemic barriers and create pathways that enable our boys and men of color to achieve their greatest hopes and dreams — continuing a decades-long commitment by many of our member foundations.

Vision and Approach

We are guided by the life course framework, which means we seek to improve the health, educational and economic opportunities for boys and men of color over the course of their lives. We are working to build momentum, public will and policy attention so that California's boys and men of color are:

- Sufficiently prepared to begin school and learn.
- Able to understand math and read at the appropriate proficiency by third grade.
- Earning their high school diplomas.
- Facing less arrests, convictions and recidivism as youth and as adults.
- Graduating from college.
- Securing meaningful and stable careers with sufficient pay to support their families.
- Adopted a place-based investment strategy, and are working closely in our three regional action committees (RACs)—Northern California, Southern California and Sacramento/San Joaquin Valley—to identify priority needs and partnerships in each region, with an initial focus in Oakland/San Francisco Bay Area, Los Angeles County, and Sacramento/San Joaquin.
- Formalized our partnership with the Alliance for Boys and Men of Color and supported their efforts to develop a policy platform focused on boys and men of color; and
- Moved forward on a communications strategy to change public perception of boys and men of color by conducting statewide polling and focus groups of boys and men of color themselves.

Structure

California Funders for Boys & Men of Color (CFBMoC) members are organized through regional action committees (RACs) in Northern California, Southern California and Sacramento/San Joaquin Valley. In addition, a backbone team, comprised of CFBMoC staff from The Center at Sierra Health Foundation and program officers from membership foundations, helps to drive the day-to-day agenda and work of the CFBMoC, nurturing formal and informal collaboration among members, developing and driving partnerships with statewide and national partners like the Alliance for Boys and Men of Color and the Obama Foundation's MBK Alliance, organizing RAC meetings, shepherding the collaborative process for investments through the RACs, and much more. CFBMoC is managed by The Center at Sierra Health Foundation.

CFBMoC Backbone Team Members

- Sergio Cuellar, CFBMoC Program Manager, Sierra Health Foundation and The Center
- Greg Hodges, Khepera Consulting
- Bilen Mesfin Packwood, Layla Crater and Dina Sigal, Change Consulting
- Ray Colmenar, The California Endowment
- Castle Redmond, The California Endowment
- Fatima Angeles, The California Wellness Foundation
- Debrah Giles, East Bay Community Foundation
- Julio Marcial, Liberty Hill Foundation
- Matt Cervantes, Sierra Health Foundation and The Center

Members

CFBMoC offers a powerful network of foundation CEOs committed to radically transforming the lives of boys and men of color in California through focused investment and collective action. Our members lead private, regional and community foundations. While CEOs and Presidents are our primary membership, we also value the participation and expertise of professional grant-making and communications staff, many of whom have direct experience in policy and systems change and movement building. Our members include:

- Lateefah Simon
President
Akonadi Foundation
- Antonia Hernandez
President and CEO
California Community Foundation
- James W. Head
President and CEO
East Bay Community Foundation
- Robert K. Ross
President and CEO
The California Endowment
- Judy Belk
President and CEO
The California Wellness Foundation
- Monica Lozano
President and CEO
College Futures Foundation
- Shane Murphy Goldsmith
President and CEO
Liberty Hill Foundation
- Fred Blackwell
President and CEO
San Francisco Foundation
- Tim Silard
President
Rosenberg Foundation
- Linda Beech Cutler
Chief Executive Officer
Sacramento Region Community Foundation
- Chet P. Hewitt
President and CEO
Sierra Health Foundation and The Center
- Bob Uyeki
Chief Executive Officer
Y&H Soda Foundation
- Allison Magee
Executive Director
Zellerbach Family Foundation
- Fred Ali
President and CEO
Weingart Foundation

NATIONAL IMPACT

California at the Forefront of Systems Change for Boys and Men of Color

In November 2018, the Obama Foundation's My Brother's Keeper Alliance announced that five California communities were among 15 selected to receive grants to improve life outcomes for boys and men of color as part of its first-ever My Brother's Keeper Community Challenge Competition.

The MBK Community Challenge Competition is providing strategic support and more than \$5 million in select communities nationwide to expand evidence-based initiatives that will reduce youth violence, grow effective mentorship programs, and measurably improve the lives of boys and young men of color.

Oakland, Los Angeles and Sacramento are three of 10 communities from around the country selected as "Impact Communities" to replicate or scale community-led solutions. Fresno and Richmond are among five communities nationwide that will receive "Seed grants" to pilot interventions for a sub-population of boys and young men of color in the community.

As part of a two-year engagement, Impact Communities will receive up to \$500,000 to help jump-start initiatives, build capacity and attract additional resources and partners. In Oakland, the work will be anchored by Urban Strategies Council, while Liberty Hill Foundation will work with California Community Foundation to support the work in Los Angeles, and The Center at Sierra Health Foundation will support the work in Sacramento. Communities receiving Seed grants will receive \$50,000 as well technical support to develop a plan and long-term infrastructure. In Fresno, Youth Leadership Institute will support the work, while RYSE Youth Center will lead the work in Richmond.

Through the My Brother's Keeper Community Challenge, launched by President Obama in 2014, nearly 250 communities in all 50 states, Puerto Rico and the District of Columbia accepted the call to action to build ladders of opportunity for boys and young men of color and other underserved youth. The Challenge called for local public and private leaders to convene their communities and youth to develop a local action plan.

“California Funders for Boys and Men of Color has been an invaluable partner and champion at every step since President Obama launched My Brother's Keeper in 2014. We're grateful for the many ways CFBMoC continues to bolster the leaders and institutions doing the critical work of expanding opportunity and reducing barriers for our boys and young men in California, while also inspiring the nation.”

Michael D. Smith, Executive Director,
MBK Alliance at the Obama Foundation

STATEWIDE IMPACT

Collaborating with Advocates and Elected Leaders to Win Reform

Over the past five years, CFBMoC has formalized its partnership with PolicyLink's Alliance for Boys of Men of Color (ABMoC), a coalition of organizations advocating across California for policy and systems change. CFBMoC is supporting ABMoC's efforts to develop a policy platform focused on boys and men of color, strengthen its network of leaders, and catalyze the civic leadership and power of youth. In

addition, CFBMoC is working as a thought partner with the Assembly Select Committee on the Status of Boys and Men of Color, a committee of California assemblymembers, to facilitate shared learnings around what's needed and what's working, and champion policy and budget priorities and wins. Read more about our work with our partners.



Investing in Youth Civic Engagement

California Funders for Boys and Men of Color partnered with PolicyLink's Alliance for Boys and Men of Color to kick off a youth civic engagement campaign at the 2018 Youth Power Summit, which brought together hundreds of youth advocates of color from across the state.

The young people who gathered at the summit are leading campaigns for racial and economic justice across the state — fighting for quality schools, an end to youth incarceration, immigrant rights, a healthy environment, healthier communities, and more. The summit gave them an opportunity to bring their diverse movements together and build their power, leadership, and voice.

A main feature of the summit was a youth-led and moderated “Youth Power to the Polls” forum with Tony Thurmond and Marshall Tuck, candidates for California State Superintendent of Public Instruction. In this unique format, candidates responded to questions posed by a panel of young people regarding their approach to addressing some of the most serious issues in public education, including school discipline policies and restorative justice, school push-out, and education

in youth detention facilities.

Several CFBMoC member foundations sponsored the “Youth Power to the Polls” forum, including: East Bay Community Foundation, Liberty Hill Foundation, Rosenberg Foundation, Sierra Health Foundation, The California Community Foundation, The California Endowment, The California Wellness Foundation, the San Francisco Foundation, and Weingart Foundation. The Latino Community Foundation also sponsored the event.

The summit culminated in the Youth Power at the Capitol advocacy day at the State Capitol. Youth organized a “live-in” and rally on the steps of the state Capitol, where participants shared their vision for a more just and equitable future—one that includes police accountability, sentencing reform, workforce opportunities, and trauma recovery services.

Following the Candidate's Forum, CFBMoC members are supporting ongoing civic engagement work to galvanize the energy of young people across the state.

“As grantmakers committed to equity and social justice, we know that our work and the work of our movement partners will succeed only to the extent that young people are active and engaged in the democratic process — and the future of their democracy. That's why philanthropy must explore ways to catalyze and build power among the rising generation.”

Timothy P. Silard, President, Rosenberg Foundation



First-Ever Fund to Keep Young People Out of the Justice System

Due to the advocacy of community leaders, young people and CFBMoC members, California now has a first-ever state fund, the Youth Reinvestment Fund, specifically dedicated to keeping young people out of the justice system and in the care of community organizations that are best able to provide guidance and support. The one time fund of \$37.3 million dollars was passed and signed by Governor Jerry Brown as part of the 2018-2019 budget.

Youth of color make up 80 percent of the children in California's youth prisons, and nearly all young people who end up in the justice system are survivors of trauma. More than two thirds of California voters say education and health systems

are better suited to respond to the needs of youth, not jails and the justice system. Communities are safer when young people are thriving. Arresting and incarcerating youth for minor offenses leaves them less likely to graduate or pursue education, more likely to suffer additional trauma and negative health outcomes, and more likely to re-offend.

The Youth Reinvestment Fund will help improve the outcomes of vulnerable youth populations by using trauma-informed community and health-based interventions in lieu of arrest, detention and incarceration. More than \$1 million will be allocated to Native American Tribes for youth diversion programs.

“As the Chair of the Select Committee on the Status of Boys and Men of Color, I have traveled across the state listening to the voices of young children crying out for help dealing with the trauma they have endured. I am proud the State of California is finally recognizing our duty to invest in all of our most vulnerable youth.”

Assemblymember Reginald Jones-Sawyer (D-Los Angeles)



REGIONAL IMPACT

Transforming the Youth Justice System in Los Angeles County — and Around the State

CFBMoC has adopted a place-based strategy to catalyze deeper, collective investments in three regions across California--Los Angeles County, Oakland/San Francisco Bay Area, and Sacramento/San Joaquin. Our focus in each region is guided by our three RACs and driven by community need and input. Our goal is to combine CFBMoC and public sector funding to provide community partners with the support they need to plan and implement efforts that advance a policy and systems change agenda in their respective communities. We also aim to use this opportunity to build stronger, more aligned movements that connect to a statewide infrastructure and advance a cohesive policy agenda. In the coming years, we aim to expand our focus to nine regions in California.

An emerging, community-driven focus for our collective work is taking on one of the biggest barriers to opportunity for boys and men of color--the juvenile and criminal justice systems--and helping to shape a youth development system that prioritizes prevention over punishment.

“We applaud the leaders, advocates and organizers who are taking action in each community to ensure California's young people have access to the opportunities they need to succeed and lead.”

Dr. Robert K. Ross, President and CEO, The California Endowment



Los Angeles County



Anchored by Liberty Hill Foundation, CFBMoC's Southern California RAC is reshaping Los Angeles County's approach to youth development and ensuring that all young people have a fair chance to thrive. As part of that effort, an initial \$200,00 in planning grants by four CFBMoC members from a statewide fund managed by The Center has helped to catalyze millions in public dollars to transform the youth justice system in Los Angeles County.

The planning grants supported community engagement, policy advocacy and best-practices in youth development for eight Southern California-based groups: Children's Defense Fund – California, Urban Peace Institute, Youth Justice Coalition, Community Coalition, Inner City Struggle, Khmer Girls in Action, Brotherhood Crusade and Social Justice Learning Institute. The grants were made by

“In our analysis, the efforts to shrink the reach and size of the justice system, and build up youth development in communities, schools and other public systems must happen simultaneously and in coordination.”

Youth Justice and Youth Development in Los Angeles County: Three-Year Blueprint for Systems Reform

The California Wellness Foundation, The California Endowment, Weingart Foundation, and Liberty Hill Foundation.

The grantees produced a three-year blueprint that laid out the path forward for systems reform with a focus on: reducing youth contact with the justice system, from arrest through incarceration; creating a countywide youth development system that includes community-based prevention, diversion and alternatives to incarceration programs that are supported by dedicated sources of funding; and building a youth and community-led movement that develops the leadership of impacted individuals to organize for change to increase public investment in young people of color. Now, CFBMoC and Liberty Hill Foundation are working to raise investments to bring the advocates' vision to life.

Los Angeles County offers opportunities to create lasting change, influencing how other regions tackle youth justice. Los Angeles County incarcerates and detains more youth than anywhere else in the nation. A county audit found that the average cost of incarcerating a young person in the county was estimated at \$233,600 a year. CFBMoC's Southern California RAC has committed to supporting the existing advocacy and organizing infrastructure in the county while bolstering community-led efforts to end youth incarceration.

“This is an exciting time to support efforts to improve health and wellness of young men and boys of color in Los Angeles. The selected organizations are anchors in their communities, committed to improving outcomes for these young men, and led by individuals who have long advocated for policies to prevent violence in their communities, reduce incarceration and expand employment opportunities. They will move the needle with their focus on results, advocacy and social change.”

Judy Belk, President and CEO, The California Wellness Foundation

“We are in the midst of an incredibly historic moment for youth justice reform in Los Angeles. Research has proven that second chances and community support are cheaper and more effective than time in jail or prison. We are investing in projects that have been proven to work in keeping our kids out of the criminal justice system and improving public safety for our communities.”

Shane Murphy Goldsmith, President and CEO, Liberty Hill Foundation



Oakland/San Francisco Bay Area



60 employers

82% interview to hire conversion rate

630+ career connections

20 community partners

CFBMoC's Northern California RAC has invested in making sure that boys and men of color are part of a thriving regional economy. In 2016, CFBMoC members East Bay Community Foundation, the San Francisco Foundation, Zellerbach Family Foundation, and Y&H Soda Foundation invested in the Bay Area Young Men of Color Employment Partnership (BAYEP), a coalition of leading national and California organizations that aims to increase workforce opportunities, economic stability and systemic change for boys and young men of color in the Bay Area. As a partnership between LeadersUp, PolicyLink, Urban Strategies Council, Bay Area Council and the United Way Bay Area, BAYEP works with employers to create career pathways for young men of color while working with young people to be able to take full advantage of these opportunities. The partnership also works with policy makers to change policies that create barriers

to full employment for young men of color. In 2018-2019, the RAC has invested \$200,000 in LeadersUp to further the work of BAYEP.

Moving forward, driven by community need, the RAC will focus on organizing and advocacy to reduce youth incarceration and invest in youth development in the San Francisco Bay Area. The RAC is planning an investment of \$50,000 in seed funding to develop a funding opportunity that supports community-based organizations in the region that are organizing to reform the juvenile justice system. In addition, the RAC is investing \$100,000 in Urban Strategies Council to play the backbone role for the Oakland-Alameda Alliance for Boys and Men of Color, supporting the Alliance's youth leadership development program and building the capacity of organizations to engage in multiple campaigns.

“In Oakland and around the state, we will continue to roll up our sleeves and work to eliminate disparities and achieve progress for our young men of color. By joining forces across sectors, and championing community-based organizations on the frontlines, we can make sure that all our communities are places where our young men of color can thrive.”

James W. Head, President and CEO, East Bay Community Foundation

Sacramento/San Joaquin



76% of Latino boys graduate high school

67% of Black boys graduate high school

10% of Latino men have a bachelor's degree

13% of Native American men have a bachelor's degree

Source, Education Trust West Report, Hear My Voice: Strengthening the College Pipeline for Young Men of Color in California

In 2017, CFBMoC's Sacramento/San Joaquin RAC selected educational equity, specifically access to higher education and completion of college degree programs for boys and men of color, as the RAC's priority area. Since then, members of the RAC have engaged in learning and planning efforts to ensure that young men of color are able to access postsecondary education—and, along with it, pathways to meaningful and successful lives.

The RAC's goals are to keep educational equity in the limelight, and to influence school and classroom practices that foster equity. The RAC aims to support two key school district leaders, Superintendent Jorge Aguilar (Sacramento) and Superintendent John Deasy (Stockton), who both have educational equity as a framework in their work. In Sacramento, the RAC will support efforts to create a student-centered communications strategy, with educational equity as the focus, to engage students, parents, and community partners as advocate voices. In Stockton, the RAC will invest in efforts to strengthen the pipeline to the existing community college system in the region, with the goal of increasing the number of boys and men of color enrolling in and succeeding in completing community college and transferring to four-year institutions.

“Funders can play an important role in this work. I believe we have both the freedom and the responsibility to aim high and set bold college goals on behalf of our students. Our young people need to know that California will not allow them to be left behind. Our collective future depends on it.”

Monica Lozano, President and CEO,
College Futures Foundation



Equipping the Field

The Life Course Framework

CFBMoC is guided by the life course framework, which means we seek to improve the health, educational and economic opportunities for boys and men of color over the course of their lives. We focus on impacting either the barriers or off-ramps that boys and men of color face, and improving the on-ramps.

Developed by Arnold Chandler and Forward Change Consulting, with support from CFBMoC, the framework is a “cradle-to-career” multigenerational approach that takes into account both the drivers of negative outcomes as well as positive developmental interventions for boys and men of color over their life course. The framework also makes the case for the need to focus on boys and men of color. It

highlights the gross disparities in particular negative outcomes, such as being impacted by violent crime and incarceration, the negative or stagnant trends in key opportunity outcomes that boys and men of color face, and the vicious cycle of intergenerational male disadvantage. The framework is rooted in the understanding that place matters and the impact of living in neighborhoods of concentrated disadvantage must be addressed in specific ways that incorporate a comprehensive understanding of human development and confront the intersectionality of age, race, ethnicity, gender, and socioeconomic status.

CFBMoC has also supported the dissemination of the life course framework, which to date has been shared with more than 125 organizations and coalitions.

Life Course Framework

We are guided by the life course framework, which means we seek to improve the health, educational and economic opportunities for boys and men of color over the course of their lives. We focus on impacting either the barriers or off-ramps that boys and men of color face, and improving the on-ramps.

Early Childhood (0-6)

- Prepare children for school



Middle Childhood (7-11)

- Provide resources to increase proficiency in math and reading by third grade
- Develop socio-emotional skills and behavior in fifth grade



Adolescence (12-18)

- Improve middle school grades to reduce course failures and ultimately increase high school graduation
- Reduce juvenile arrests and convictions



Emerging Adulthood (19-25)

- Increase college graduation
- Reduce felony arrests, convictions, incarceration and recidivism
- Stable, full-time employment greater than 300% FPL



Communications Research

How can we build the momentum, policy attention and public will necessary to expand opportunities for boys and men of color in California? That is a key question for CFBMoC.

To inform our work, in 2016, we embarked on research to hear directly from Californians and boys and men of color themselves about their attitudes about race and society; the current political context in which we are working; their understanding of the challenges facing boys and men of color; and the opportunities that exist for change. We also wanted to better understand the current level of support among Californians for investments that expand opportunities for boys and men of color, and which specific approaches, strategies and policy solutions garner the most support.

We commissioned qualitative and quantitative communications research consisting of two phases. The qualitative phase consisted of five two-hour long focus groups with boys and men of color ages 18 to 35. Two focus groups were conducted in Los Angeles, two in Oakland and one in Stockton. Focus group participants were selected to represent demographic diversity within their community, and sessions were moderated by male moderators of the same ethnic background (except the Native American session).

For the second, quantitative phase, a total of 800

telephone interviews were conducted with likely November 2016 voters in California. Interviews were administered by both cell and landlines between the periods of June 9-13, 2016, and they were conducted both in English and Spanish. The sample included 480 white voters and 308 voters of color. Geographic distribution included 200 in Los Angeles County, 176 in counties around Los Angeles, 176 in the Bay Area, 72 in the San Diego area, 80 in Sacramento and the rural north, and 96 in the Central Valley and Central Coast. The research was conducted by Fairbank, Maslin, Maullin, Metz & Associates (FM3).

The research found that boys and men of color recognized the challenges they face – but retained an essential optimism about their future. Boys and men of color also tended to define the central challenge facing their community as a lack of opportunity, while voters named crime, gang violence and dropout rates as key concerns. The research also found that Californians see boys and men of color as assets, recognizing that they face challenges, and feel a responsibility to help. Californians also agree that the state of California should increase its investment in programs and policies that support health, safety, education, and economic opportunity for boys and men of color. Principled support for increased state investment in supporting boys and men of color is strong, broad, and bipartisan, according to the research.

Californians agree that the state of California should increase its investment in programs and policies that support health, safety, education, and economic opportunity for boys and men of color.

83% of voters support investments in boys and men of color.

2016 Poll

Five Lessons Learned

California Funders for Boys & Men of Color (CFBMoC) engages in collaborative efforts to remove systemic barriers and create pathways that enable our boys and men of color to achieve their dreams. CFBMoC recognizes the need to work across issues and in partnership for deeper impact in the communities we serve. Here are five lessons learned from our five years of collective action:



Address Needs Across the Life Course

Our members comprise of funders with varied missions, from health to education. CFBMoC provides needed collaboration and shared knowledge among California's foundations and CEOs, aligning our individual efforts for maximum impact. Working together, we seek to shift outcomes for boys and men of color across their life course, allowing funders with different missions to engage in the work.



Place Matters

CFBMoC is comprised of regional, statewide and community foundations. Through our place-based strategy, CFBMoC members can make strategic investments on issues that are emerging in specific cities and regions in the state, or invest in issues affecting boys and men of color statewide.



Focus on Policy

Through our collaboration with the Assembly Select Committee on the Status of Boys and Men of Color and the Alliance for Boys and Men of Color, we focus on systems and policy change, not just programs, in order to truly dismantle barriers and expand opportunity for boys and men of color.



Resource Advocacy and Organizing

We support organizations on the ground to be able to organize, and build the infrastructure and capacity needed to confront multiple issues. In return, our focus areas are driven by the input and need of organizations on the ground.



Change the Narrative

We make communications and narrative change a core part of the work to shift perceptions of boys and men of color.

Join Us

Moving forward, we will continue to identify and create opportunities to build a stronger, more aligned movement for boys and men of color. Together, we can ensure our investments reach and change the lives of our boys and young men, and create more inclusion and opportunity for all. Join us in this important movement.

For More Info

For more information on California Funders for Boys & Men of Color and how to get involved, please contact:

Sergio Cuellar

Program Manager

California Funders for Boys and Men of Color and Sierra Health Foundation and The Center

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THE CENTER
at Sierra Health Foundation



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