



2030 Policy Playbook A policy agenda centering healing, equity, and opportunity for boys and men of color

GOAL	EDUCATION EQUITY	COMMUNITY SAFETY & JUSTICE	ECONOMIC FREEDOM	MENTAL HEALTH & WELLBEING
 NORTH STAR	Dismantle the school-to-prison pipeline, and improve access and completion of postsecondary education opportunities.	Prevent involvement with the juvenile or adult criminal legal system and build life-affirming community-based infrastructure that is culturally rooted and healing-centered.	Build a people-centered and equitable economy that ensures that all people have access to family-sustaining income at 300% of the federal poverty level rate.	Ensure all people have the resources and protections necessary to be healthy, including prevention of and trauma treatment.
 OFFENSE Take Action to Invest & Cultivate	• Improve school readiness by implementing universal Pre-K and expanding childcare programs. • Create racially just, relationship-centered schools where power and decision-making is shared.	• Pilot and expand community-based projects that build community safety. • Invest in diversion and support programs for those impacted by the carceral system, including restorative justice and culturally responsive programs.	• Pursue initiatives that redistribute wealth, support workers, return land, and institute democratic decision-making processes. • Invest in employment and apprenticeship opportunities with wraparound support services.	• Support trauma-informed care practices, including peer counseling and programs to address trends of toxic masculinity. • Support continued research into and interventions for adverse childhood experiences.
 DEFENSE Defend Our Right to Heal & Thrive	• Defend public school funding, ethnic studies, and DEIA programs. • Protect students from forced “outing” laws, investments in policing in schools, or other actions that will harm their safety.	• Stop youth transfers into adult carceral systems, fight the privatization and expansion of carceral facilities, and eliminate racist practices in the criminal legal system. • Improve oversight of law enforcement and carceral systems and ensure adequate legal assistance for everyone.	• Protect access to financial assistance and public benefits programs. • Oppose tax changes or other programs that benefit the wealthy to the detriment of working people.	• Protect affordable healthcare access for all. • Protect LGBTQ+ and all people of color from targeted racism, discrimination, and violence of all kinds.